



Local 33

# THE LAYOUT

SUMMER 2014 • VOL 1 ISSUE 1

REPORT FROM YOUR PRESIDENT/BUSINESS MANAGER:

## ‘The Layout’ enters digital age

### Redesigned e-newsletter will foster member communication

By Michael Coleman

On behalf of all Local 33 officers, I'd like to welcome you all to the return of the "Local 33 Layout."

All of us are busy—both in our professional and personal lives—which is why keeping the lines of communication open is so important. We hope the return of our Local's newsletter will help with that process.

Many of you probably remember our previous glossy newsletter that arrived in the mail every two months or so. The new "Layout" contains much of the same information, but it has a more modern look. The biggest differences are that we have converted to an electronic newsletter that now comes out quarterly.

Both of these changes create significant cost savings (printing and postal costs

[See LAYOUT page 2.](#)



PHOTO: COURTESY OF IMAGINE COMMUNICATIONS

More than 100 people attended the annual ICB/TABB Conference in Cleveland from May 18-23. One of the more popular events was the "mini-expo" where industry trends were discussed and vendors had new equipment on display.

REPORT FROM YOUR FINANCIAL SECRETARY/TREASURER:

## Governor signs Senate Bill 78

### Specialty/mechanical contractor license law improved

By Tom Wiant

Nearly a year of hard work led up to a June 17 gathering in Columbus where Gov. John Kasich signed Senate Bill 78 into law, improving existing laws related to specialty/mechanical contractor licenses.

Among the changes implemented by the amended law is additional authority for the

state licensing board. It also will make it more difficult for out-of-state contractors to obtain a license in Ohio. Contractors with checkered pasts will also have more trouble obtaining a license thanks to the improved law.

The language in the recently signed bill will impact licensing for plumbing, HVAC, refrigeration, electrical, and fire suppression.

Bobby Ina, Local 33 lobbyist at the

Statehouse, described this as an "all-around good bill" for our members in Ohio.

One situation corrected by the law that was presented to lawmakers involved instances where license holders pull permits for unlicensed individuals who, in turn, pay a "fee." This is often tied to their workers being improperly classified as independent contractors.

[See BILL page 3.](#)

# Layout

Continued from page 1.

especially), while still providing an effective mechanism to communicate with members.

Officers from the main office will be providing updates that impact all of us, while your District Business Agents will share more specific updates. In coming editions, we hope to also incorporate more training information—for both apprentices and journeymen.

In between editions, I would encourage all members to regularly visit our website—[www.smwlu33.org](http://www.smwlu33.org)—where you will find additional information and updates.

## Fire Damper/HVAC legislation a victory in West Virginia

If you have been to the website in the past two months, then you probably read the reports about our success working with supportive legislators in West Virginia to pass new laws requiring licenses and inspections for Fire Damper and HVAC work.

This new law is a major step to eliminate improperly trained individuals from handling fire and smoke damper installation and repairs, as well as HVAC work in the state. Local 33 led the push for this new legislation, with support from our brethren in Local 24 and Local 100.

Our team pushing this bill really worked hard. The fact they were able to get a bill introduced and passed in one legislative session is an almost unprecedented accomplishment, so we were told repeatedly.

But the work isn't finished. Now that the bill has become law, the rules and regulations regarding enforcement need to be negotiated and also go to state legislators for a vote. Many of the same team will be involved in that process to make sure our interests, as well as the safety of everyone in West Virginia, isn't lost.

We'll keep you posted on any developments. The new licenses will be mandatory by Jan. 1, 2016.

## ICB/TABB Conference a success in Cleveland

The annual ICB/TABB conference brought about 100 attendees to Cleveland May 18-23. All reports indicate the event was a tremendous success, and it was great to serve as the host Local.

ICB is an organization made up of heating, ventilating, and air conditioning (HVAC) industry professionals, including those with membership in the American Society of Heating, Refrigeration, and Air Conditioning Engineers (ASHRAE).

This year, the training sessions and usual conference events were combined throughout the entire week. Contractor classes were also added. Seminars were held during lunch sessions at the House of Blues.

Having an ICB/TABB certification demonstrates that you have hired qualified professionals who are both competent and reliable. It's another way we can set ourselves above lesser-skilled workers when competing for work.

While the focus of the conference was the classes, presentations and testing, I think many of the attendees were still able to get out once or twice and enjoy some of the popular attractions and amenities in Downtown Cleveland. \*



PHOTO: COURTESY OF IMAGINE COMMUNICATIONS

Our President and Business Manager, Michael Coleman, and Training Coordinator John Nesta holding the plaque presented during the 2014 ICB/TABB Conference that recognized our Cleveland training facility as an ITI Certified Testing Lab.



PHOTO: COURTESY OF IMAGINE COMMUNICATIONS

Vendors gathered during this year's ICB/TABB Conference to demonstrate new equipment to attendees during a "mini-expo."

## Bill

Continued from page 1.

Now, the license holders are required to actually employ the individuals doing the work. The previous language only required "oversight." Additionally, there is language in the bill that will widen the scope of possible penalties.

All of these changes help the responsible contractors that work with us and should have a positive impact on our entire industry.

Senator Jim Hughes (R-Columbus) was the key sponsor of this bill. He worked closely with Bobby and Josh Sanders, who worked on behalf of the Mechanical Contractors Association of Ohio. Members working on behalf of the UA and IBEW were also involved.

This group met repeatedly with different legislators and staff, explaining the current situation and how the changes will benefit our industry and others. Great teamwork between all of the bill's supporters was critical to the eventual success.

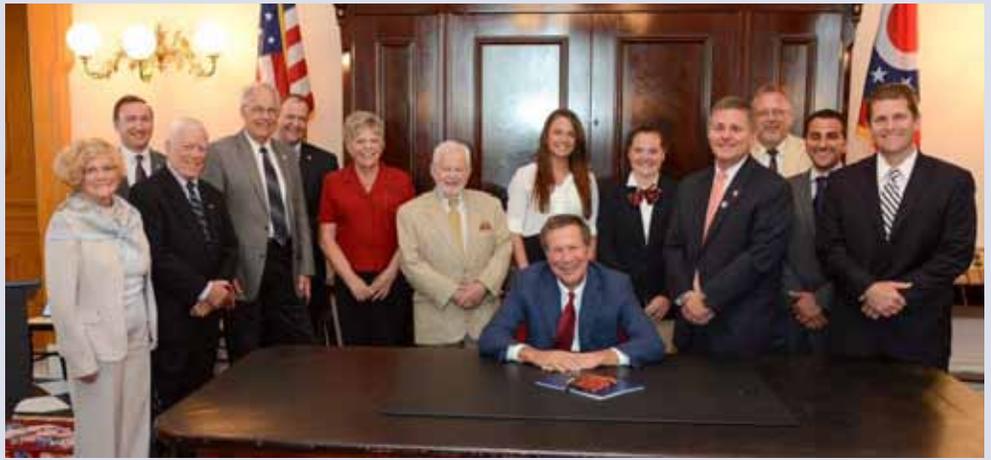


PHOTO: COURTESY OF GOV. KASICH'S OFFICE

A number of individuals that played a role in the passage of Senate Bill 78 gathered to witness Gov. John Kasich sign the bill into law on June 17. Among those attending the event were Local 33 lobbyist Bobby Ina (second from the right) and Financial Secretary/Treasurer Tom Wiant (behind Ina).

It took some time, but the eventual outcome will lead to benefits for years to come.

Special thanks go out to Senator Hughes for sponsoring the bill; Senate President Keith Faber and his leadership team for working with our team on the specifics of the bill; Chairman Mike Dovilla for managing the bill in his House Policy; and Legislative Oversight Committee and House Speaker

Bill Batchelder for pushing for a floor vote before summer recess.

Lastly, a special thanks to Governor Kasich for learning about the bill and signing it into law.

Anyone interested in learning more about Senate Bill 78 can visit our website where there is a summary of the bill posted on our blog: [www.smwlu33.org/blog](http://www.smwlu33.org/blog). \*

# SHEET METAL WORKERS #33

## DISTRICT REPORTS

### AKRON

Business Agents Brad Klausner;  
Keith Barker; Jerry Durieux

In the Mansfield area, we have 42 members available for work at this time.

### WORK UPDATES MANSFIELD AREA

Med Central Hospital has been bid. Bruner from Columbus has been awarded the job on the mechanical, but we are waiting to see who will do the sheet metal. Bruner is signed with the UA Union, but they have been known to sub out the sheet metal to non-union.

Steel Tube in Shelby is going to have an approximate \$40 million expansion at the mill. With Ontario Mechanical and R. G. Smith doing work there, we should be able to get our part.

Schmid Mechanical is getting work at Bridgestone/Firestone. I have been told that they

have picked up more work there.

Avita Health System is taking over the old Lazarus building at the Richland Mall. The work for sheet metal is being done by Universal.

### TRAVEL TALK



I was at the Great Lakes State Council meeting on May 1. They had a contractor there talking about needing TIG welders for upcoming jobs in South Carolina and Georgia on nuclear power houses.

### WORK UPDATES AKRON AREA

The workload for the Akron area is looking good. We are still racking up man-hours at Akron Children's Hospital. The journeymen and apprentices have done a fantastic job out there. We will be looking forward to work on the second phase which will be the new critical-care tower. We will keep you informed as to when that phase will kick-off.

The Sheet Metal Workers were awarded

approximately 20,000 man-hours at the Firestone Community Learning Center.

Akron University and Kent State have work on the way.

The Akron hotel jobs have gone well. Hours are up!

If we can keep this train rolling - and I believe we can - this will make four great years in a row for the Akron area.

### WORK UPDATES CANTON AREA

Work in the Canton area is going well!

Stark State Kent is still adding on and renovating their campus facilities.

Walsh College is doing the same with their Science addition.

You may have heard that the Football Hall of Fame is building a convention center in front of the existing Hall of Fame building. It will include meeting rooms, hotel and banquet facilities. The NFL owners are funding this project in hopes of having the NFL Draft in Canton in 2016 or 2017. We have met with

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the Board and talked about the possibility of a PLA for the project. They like the idea and do not see a problem with it. I will keep you posted.

All of our food plants in the area are currently adding on, building new, or upgrading existing plant production lines.

Carroll County is getting a new natural gas power plant. We have attended meetings with the owners on a possible PLA for the project. The last power plant they constructed in Harrisburg, PA was a PLA, and they are not opposed.

### AKRON JATC TRAINING CENTER NEWS

We are excited to say that the Akron JATC is getting a face-lift!

We have a new Lead Instructor/Coordinator, whom a lot of you may already know: Wes Smith.

We have brought in more apprentices to help meet the needs of our contractors and we are training on the newest technologies to avoid downtime when our contractors upgrade their equipment.

We recently purchased several new pieces of equipment for the training center in preparation of the industrial boom we are anticipating!

We are also adding new classes to our schedule, so watch for mailings from the JATC on class offerings for journeymen and apprentices. We are giving the option for a more concentrated class so you can come in, get what education you need, and get back to work.

It goes without saying, if you can TIG weld stainless steel, please call us. If you do not have this skill under your belt, call Wes Smith at the JATC.

We will not be waiting for fall classes to start. Wes can get you in the shop, give you some time under the hood (it's the only thing that will make you good).

Come and see our fresh outlook on training.

Please call 330-833-2888 with any questions. We hope to hear from you.



Work in the Vermilion District has been steady throughout the winter, but has slowed a little in the last few weeks.

Most of our shops have some work coming for the summer, and we currently have 13 Building Trades Journeymen available for work.

We have projects coming up at Oberlin College, Avon Ford, NASA Plumbrook, Vermilion Schools, and the new Lorain High School that is covered by a Project Labor Agreement.

### MORE TALKS



We are also in negotiations with the Board of Education for the Lorain City School District.

The contract for the group of employees that we represent at the school expires at the end of June. Talks are ongoing.

### NEW AGREEMENT

The Vermilion District also just settled a new four-year Building Trades Agreement that was ratified at a special called meeting on May 21.

The agreement included wage increases of \$1.40, \$1.40, \$1.40, and \$1.50 with the first year being disbursed as follows: \$0.64 N.P.F., \$0.55 on the check, \$0.16 annuity, and \$0.05 working dues.

The members present at that meeting also

voted unanimously to keep the first alternative schedule in the contract and maintain the 55/30 pension option.

I want to thank Business Manager **Mike Coleman**, F.S.T. **Tom Wiant**, **George Reising Jr.**, and **Paul Bishop** for all of their help with negotiations.

### GOLF OUTING REMINDER



Please keep in mind that the Vermilion District Golf Outing/Steak Fry will once again be held at Fox Creek Golf Course in Lorain on Sept. 20.

Watch your mail in the coming weeks for entry information. If you are only interested in the steak fry, please R.S.V.P. when you get the announcement to assist us in getting an accurate count.



Work in the Cleveland District continues to be slow at this time, but we are hopeful work will pick up.

If you are laid off and your dues are current, you can apply for Hardship at the Hall. You must apply no later than the 25th of the month.

### KEEP US UPDATED

It is important to keep your information updated with the Hall. If you've moved or changed your home or cell phone number, contact the Hall and update all of your contact information as soon as possible.

If we don't have current information, we can't contact you when necessary.

### PROJECT LIST

Upcoming and ongoing projects include the Nestle Research Center, South Pointe Hospital, Cleveland Clinic, North Royalton City Hall renovations, Case Western Reserve University, work on Cleveland schools, East Ohio Gas Building, Ameritrust Tower, American Greetings, County Hotel, Flats East Bank Phase II, Brooklyn High School, Lakeland Community College, KSU Geauga and Ashtabula Campus, Lake West Hospital, Lake County Jail and Maintenance Facility, Lubrizol Wickliffe and Painesville, and Cristal Global Manufacturing.

### THANKS FOR SUPPORT

We would like to thank those who came out  
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**RADIO Broadcast**  
WERE 1490 AM  
**4 P.M. - 5 P.M.**  
**INTERNET Stream**  
AND PAST SHOW  
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to help with the primary election. Issue #7, the renewal of the sin tax, was approved by the voters in Cuyahoga County. This issue is very important to Sheet Metal Workers Local 33.

Our three local sports facilities—Progressive Field, Quicken Loans Arena, and First Energy Stadium—have always used union labor when they were built and on any repairs thereafter. These facilities are in need of mechanical repairs which will result in hours for our membership.

Good Job!

### KEEP UP THE FIGHT

As we go through these trying times for organized labor, we must always remember that being a union member is not a rite of passage to better wages and benefits, but something we have to constantly fight to earn.

It means we are dependable, we are productive and, above all else, our quality is second to none. We have to show the customer that they made the right choice in choosing union. It is our responsibility to show that we are the best value to the customer.

If we do that, we will survive these unprecedented hard times and flourish in the good times.

### CONFERENCE SUCCESS

The 2014 ICB/TABB Conference was held May 18-23 in Cleveland. It was a big success. The Conference showcased our training facility and our New TABB Lab. We are now an ITI Certified Testing Lab.

We would like to thank all the members who



PHOTOS: COURTESY OF SMWIA #33, Cleveland Members of Local 33 at Miles Mechanical in Cleveland, Ohio.

volunteered their time on building the TABB Lab. GREAT JOB!

### MARK YOUR CALENDAR



The regular union meeting at the Hall starts at 7 p.m. on the fourth Tuesday of each month. We hope to see you there.

### IN CLOSING

We would like to wish everyone a fun and safe summer.

Don't forget to take advantage of the Cleveland Rec Fund events; they are always a good time for all.

### CHARLESTON

Jim King, Business Representative

As of June 1, work in the Charleston District is busy, with only seven on the Available for Work List. I expect work to remain busy throughout the summer.

Some of the current projects in the Charleston area are the CAMC Cancer Center, West Virginia State College Dorms, West Virginia State Police, Charleston Corrections, Building 770 at the Tech Center, Alderson Prison, MVB Bank Building, New River Community and Technical College, Smith Fastener Building, Clay County Middle School and quite a few HVAC and roofing projects at area schools this summer.

A couple of nice projects coming out for bid are the Building 3 at the West Virginia State Capitol and the expansion and renovation of the Charleston Civic Center.

### NEW CONTRACTOR

I've been working on getting an Architectural Sheet Metal and Roofing contractor signed up. I will hopefully have a signed contract with them by the time you are reading this article.

### REMINDERS



The Charleston District Family Picnic will be on June 21 at Coonskin Park. Apprentice Orientation will be on

July 19.

Keep your Drug Card, OSHA Card and Drug Free Workplace Cards current and up to date.

Apprentice OJT Reports are due by the 6th of the month.

Charleston District Meetings are on the fourth Tuesday at 7 p.m.

SASMI "A" period underemployment applications can be filled after July 1. The hours are 650.

### IN CLOSING

Have a great summer and remember to work safe.

### WHEELING

Scott Mazzulli, Business Agent

It's been a long time since the last Local 33 Layout Article.

I hope everyone is doing well. At the time of this writing, we have 20 Journeymen available for work.

Some commercial work is on the horizon with area colleges doing some HVAC upgrades. We also have had some plant work.

Architectural remains busy as always. We need architectural foremen and service techs.

### SUCCESS WITH NEW LICENSING LAW

I spent a lot of time at the beginning of the year working on the West Virginia HVAC licensing bill. Local 33 put a lot of resources into this effort, and, in the end, we were very successful. The time and effort spent on this bill shows the importance of every election.

The House and Senate in West Virginia are controlled by the Democrats, which proved to be the biggest reason we were able to pass the Bill. If the House and Senate were controlled by the other side, we might not even had our Bill heard.

As a matter of fact, we would be having discussions about what we are going to do if So Called Right to Work passes, or discussing what happens when the Republicans raise thresholds on prevailing wage or, even worse, the elimination of prevailing wage.

There are many thank yous that were owed and are currently being delivered to those politicians on both sides of the aisle. There were only 11 Republicans on the House side that voted for our Bill. It passed the House 62-34 and passed the Senate 33-0.

The Bill was double referenced on the House side, which means it had to clear 2 committees in order to get a vote on the House floor. Once clearing the committees, the Bill had to go through three readings on the floor. The second reading is

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when members of the House had an opportunity to amend the Bill.

At the third reading, a House Republican, who is both a Tea Party member and a non-union HVAC contractor, spoke against our Bill. But it was all for not, because we won the day.

After clearing the House, the bill was sent to the Senate where we were fortunate to be single referenced (one committee hearing). We made it through committee in less than 5 minutes.

There was some language clean up that happened from Senate attorneys. Then, on the third reading in the Senate, we had several Senators rise and speak in favor of our Bill.

Another BIG win for us with the 33-0 result.

That day, our Bill had to go back to the House because they had to approve the Senate attorneys' language changes. That night, it passed the House floor 65-27.

We were told by a lot of politicians that not often does a Bill pass in its first year and what we accomplished was very big.

Our members will be grandfathered but testing for license will begin in 2016. We do need our members to get their Fire Life Safety certifications because we will be pushing for counties, cities and municipalities to adopt FLS criteria for public properties.

If you have not taken the FLS class, please call the hall and get signed up.

### MORE POLITICAL ACTION

We are in a fight to keep our friends in the West Virginia House and Senate.

West Virginia does not recognize a Political Contributing Entity (PCE), but they do not supervise federal PAC funds. That being said, we are able to get funds for our candidates like never before.

Thanks to Business Manager Mike Coleman for making our funds available to run through the International. With Local 24 having jurisdiction in West Virginia, they did the same.

We have made several friends at the Capitol and we need to keep them in order to preserve a better life for our members.

### WAGE DISBURSEMENT

We had our wage disbursement on May 22.

The \$1.47 went to the following: \$0.06 Dues; \$0.05 SASMI; \$0.32 National Pension; \$0.70 Annuity; \$0.05 JATC/ Journeymen Upgrade; \$0.04 Health and Welfare; \$0.25 Check.

### CONGRATULATIONS



Service pins to be given this year include: **Gerald Cook**, 60 years; **Ron Bradcovich**, 40 years; **Gary Bell**, 40 years; **Bert Sligar**, 40 years; **Mike Nichols**, 40 years; **Jeff Strautmann**, 25 years; **Robert Eltringham**, 25 Years.

### SASMI CHANGES

There have been several changes made to SASMI.

We finally received new summary plan descriptions (SPD). Please feel free to stop by the Hall to get one.

One of the changes relates to the emergency SASMI severance; members usually had to be off 90 days but it has now been reduced to 60 days.

SASMI is also now a Health Care Reimbursement Account (HCRA). Your funds can now pay health care premiums after retirement. It can also pay whatever deductibles you may have at that time.

If you have any questions on SASMI, please call the Hall.

### DATES TO REMEMBER



The Golf Outing is set for Aug. 9.  
The Christmas Party will be held Dec. 6.  
Apprentices must remember to submit their OJT sheets by the 6th of each month.

Our Union Meetings are held on the fourth Thursday of each month at 7 p.m.

### TRAINING OPPORTUNITIES



Classes coming up on the schedule include wall panel installation and architectural soldering. Call the office if you are interested in either class.

## HELP US UPDATE OUR WEBSITE

Sharing photos and highlighting the accomplishments of individual members adds value to our website and makes it a more effective public relations tool.

We encourage you to send in material to update your district's portion of our website.

Pictures from events remain the easiest way to shine a spotlight on our members.

Other options to consider for website posts include:

- Examples that illustrate the training or skill level of our workforce.
- Projects (of any size) completed on time or under budget.
- Charity work done in the community.
- Volunteer efforts by individual members.

You can email your photos and info to [smwlu33@bmamedia.com](mailto:smwlu33@bmamedia.com).

### YOUNGSTOWN

Travis J. Hoskinson,  
Business Representative

Greetings from the Youngstown District.

It sure was a brutal winter and the spring hasn't been much better. Hopefully the weather has started cooperating by the time you're reading this.

### WORK OUTLOOK

Work should be pretty good here in the Valley this summer if everything that is supposed to happen comes through.

The shale industry has brought a good bit of

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# SHEET METAL WORKERS #33

## DISTRICT REPORTS

work to the area. We have several hotels, restaurants, and spinoff work coming in as a result, including the VAM pipe threading mill out at V&M.

We should have quite a bit of work coming up at General Motors' Lordstown Assembly Plant.

There also is talk about two gas power plants in our area as well.

### CERTIFICATION RENEWAL

Welding Certification renewals will be on June 28 from 8 am to noon.

### IN CLOSING

I wish all of you a great summer. Be careful.

## NORTH CENTRAL WV DISTRICT

Steven T. Perdue,  
Business Representative

After a couple of bad years across the 15 counties that make up the North Central WV District, things are starting to pick up – but not for all of our contractors, at least not yet.

Morgantown, as usual, leads the ticket for the most work going on, with more to come.

Ruby Hospital has a major addition that is being bid now and is under a PLA as long as we are able to keep enough contractors on the bid list.

The baseball stadium will be starting soon, along with several other good size jobs.

Right now, Tomko has landed most of the projects in Fairmont, Morgantown and Clarksburg. Air Systems in Clarksburg has a lot of work on the books also.

McKamish has some work wrapping up and will be picking up some work in the near future.

### READY FOR WORK

We have three journeymen and one apprentice on the ready for work list.

There are two journeymen and one apprentice on the injured list.

### NEW LAW GOOD FOR US

The passage of the Sheet Metal Licensing and the Fire Life Safety Bill by the State Legislature, which was then signed by the Governor, will help our craft and make for safer and better regulated industry. It may also lead to us picking up more man hours for our members.

### TRAINING UPDATES



The next Fire Life Safety Teck 1 Class is June 9-11 at the Hall.

The Drug and Alcohol Awareness classes are now being held at the Carpenters Hall on the Third Wednesday of the month, for those who don't have the required training.

The JATC is ready for those who need welding certs and training, but people must get their names on the list.

### MARK YOUR CALENDAR



The North Central Picnic is Aug. 17 at the VA Park in Clarksburg next to the Water Park.

The NC Union meetings are held on the fourth Tuesday of the month, except for November and December.

The 33 Union Meeting is the second Tuesday of the month for North Central.

Members need to get involved and stay involved. It's your union.

### KEEP CONTACT INFO CURRENT

Please remember to keep your phone number and addresses up to date with us.

### REMEMBER TO VOTE



Don't forget to vote in the November General Election for labor-endorsed candidates.

The Right to Work for Less is just around the corner and Republicans, for the most part, are ready to make it happen at your and your children's expense.

### END COMING FOR RUSKIN PLANT

The Ruskin Plant in Fairmont, WV is down to 51 members now, and all should be laid off by August of this year.

## TOLEDO

John Schlagheck for Matt Cherry,  
Chris Monaghan and Corey Beaubien

I know everyone has heard by now that Business Representative **Matt Cherry** was officially elected May 6 to the Toledo City Council seat he

was appointed to in January.

Some of you might say, "Big deal."

I agree. This really is a big deal.

It's a big deal because instead of having a "friend" on city council, we now actually have one of us on city council.

Instead of having to lobby members of council on issues that affect our industry, Matt instinctually knows what is good for us and all of Labor.

This is a big deal.

No one is more proud of Matt than I am. I first got to work with him when he was our Youth-to-Youth Apprentice Organizer at our office on Lewis Avenue.

I now get to work with him every day as a fellow Agent. We are true partners along with Chris and Corey. He works hard for us as an Agent and he works hard for his constituents on City Council.

We are fortunate to have him in our corner.

He could not have been elected if it were not for the men and women of Labor, and, more specifically, this Local Union doing the heavy lifting during his campaign. I am referring to those who volunteered to work phone banks or go door-to-door throughout the spring.

Maybe some of you were encouraged by JIP (Jobs Initiative Program). For those of you who don't know, each time you volunteer for an event such as phone banking, you receive a raffle ticket for a chance to win cash at a pre-determined future union meeting.

The more times you volunteer, the more chances you have to win.

Congratulations to **Mike Okenka** who won the Grand Prize of \$500 at our last meeting. Other cash winners include **Gino Counterman**, **Teresa Alonzo** and **Fred Robinson**. Thanks again for supporting your Local Union!

### UPCOMING EVENTS

Join us as a good union member, even if you are not a good golfer, at the SMW Local 33 Golf Outing at Heatherdowns C.C., July 19. Registration begins at 7 a.m., with an 8 a.m. Shotgun Start.

The member price is \$40. Friends and Family price is \$65. This includes entry to all events, 18 holes, riding cart, lunch, dinner and a chance to win various prizes.

Last but not least, join us for the first annual Northwest Ohio Labor Fest on Labor Day, Sept. 1, at the Lucas County Fairgrounds immediately following the Labor Day Parade. Many area unions are participating. Entry to this event is free! There will be events for kids, a classic car show, cornhole and horseshoes tournaments, beverages, live music, food, speakers and more!

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**SHEET METAL WORKERS  
LOCAL 33**  
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Summer 2014

# SHEET METAL WORKERS #33 DISTRICT REPORTS

## DUES REMINDER



A much simpler way to literally support your Local Union is to pay your dues on time. This accomplishes several things.

First, it helps our Local Union conduct business for our members. This includes meeting payroll, rent, utilities, negotiations, litigation, etc. Local 33 only keeps \$11 of the \$37 monthly dues. The rest is per capita payments to our International.

Second, it helps get our General Fund up to the ceiling of \$7 million, at which time our working dues assessment drops from 4 percent to 3.5 percent.

Third, the \$37 per month grants you the right of availability to our signatory contractors for hire. You may solicit them for work or be called from our list as long as you are up-to-date on your dues.

Fourth, it keeps you from getting suspended.

Many of you live in that two-month "grace period." You are flirting with disaster. Sooner or later it will bite you. I can't tell you how many times I've heard, "I don't have \$37."

If you are suspended, you then must pay three months dues, plus a \$200 penalty equaling \$311. That's 8.5 times more than just paying your \$37. You

could have paid 8 months dues in advance.

If you take the \$444 per year, divided by \$55.85 (our total package), that equals 8 hours pay. One day's pay covers a whole year's worth of dues.

Fifth, if you die and your dues are paid in advance, your family is eligible for the accidental death and dismemberment insurance.

Sixth, it's the right thing to do! Why belong to an organization if you are not willing to abide by its rules and fund it?

Be proud. Just as the saying goes, a job worth doing is a job worth doing right. If you are going to be a Union Member, you should be a GOOD Union Member!

## MARK YOUR CALENDAR



We still meet on the fourth Tuesday of the month for our Local 33 Toledo District Union Meetings. I hope to see you there.

*Wishing You a Happy  
Independence Day*

From the Local 33 Officers and Staff